

<p>1. Using information that you have gathered from service monitoring, surveys, consultation, and other sources such as anecdotal information fed back by members of staff, in your opinion, could your service/policy/strategy/decision (including decisions to cut or change a service or policy) disadvantage, or have a potentially disproportionately negative effect on, any of the following groups of people: <i>People of different ages – including young and older people</i> <i>People with a disability;</i> <i>People of different races/ethnicities/ nationalities;</i> <i>Men; Women;</i> <i>People of different religions/beliefs;</i> <i>People of different sexual orientations;</i> <i>People who are or have identified as transgender;</i> <i>People who are married or in a civil partnership;</i> <i>Women who are pregnant or on maternity leave or men whose partners are pregnant or on maternity leave;</i> <i>People living in areas of deprivation or who are financially disadvantaged.</i></p>	<p>Production of management plans for our parks and countryside will take into consideration the needs of all sectors of the community therefore NO this decision to approve and adopt these plans will not disadvantage or have a disproportionately negative effect on the above groups of people.</p>
<p>2. What sources of information have you used to come to this decision?</p>	<p>Direct consultation with the local community plus liaison with specialist groups e.g. Access Matters on access issues.</p> <p>Plans have been developed by Ranger service utilising specialist knowledge and support and local contacts</p> <p>Survey works have been conducted by specialist organisations and consultants.</p>
<p>3. How have you tried to involve people/groups in developing your service/policy/strategy or in making your decision (including decisions to cut or change a service or policy)?</p>	<p>Yes – local people are consulted through direct mailing and local groups, including “Friends of” groups.</p> <p>Local user groups have also been consulted.</p>
<p>4. Could your service/policy/strategy or decision (including decisions to cut or change a service or policy) help or hamper our ability to meet our duties under the Equality Act 2010? Duties are to:- <i>Eliminate discrimination, harassment and victimisation;</i> <i>Advance equality of opportunity (removing or minimising disadvantage, meeting the needs of people);</i> <i>Foster good relations between people who share a protected characteristic and those who do not share it.</i></p>	<p>Consideration of the needs of all the community will be considered as part of the management planning process, therefore adoption of the management plans can only help our ability to meet our duties under the Equality Act 2010.</p>
<p>5. What actions will you take to address any issues raised in your answers above</p>	<p>All management plans will be reviewed and progress reported on a regular basis. Any equality impacts issues that may arise will be considered and measures taken to mitigate any negative impacts.</p>